

Town of Acton, Maine

Full Time Firefighter Schedule (42 Hour)

Purpose: It is the purpose of this policy to define the work schedule for all Full Time Firefighter/Paramedics with the exception of the Fire Chief for Acton Fire-Rescue.

Schedule: This schedule is prevalent throughout the Fire Service and is a 42 hour per week schedule averaged over an eight (8) week period. Shifts will begin at 07:00 with the employee working 24 hour shifts. The schedule will be 24 hours on duty/ 48 hours off duty/ 24 hours on duty/ 96 hours off duty. (1 day on/ 2 days off/ 1 day on/ 4 days off).

Pay: The employees pay will be their hourly rate based on the 42 hour a week average. Any hours worked above and beyond the employees regular scheduled hours will be paid at their hourly rate based on time worked. Examples of above and beyond would be over shifts, mandatory trainings, emergency recall for incidents, and all other hours deemed necessary by the Fire Chief.

*** This change in the work schedule does not change or alter any other policy, benefit, or accrual set forth by the Town of Acton. This policy only changes the work schedule from the current schedule worked to a (42) hour schedule consistent with Industry Standard. ***

Adopted 01/02/2018



Elise Miller, Chairman

Edward Walsh



Kimberly Stacey-Horn

Board of Selectmen, Assessors, and Overseers of the Poor