## **Payment of Road Wages Policy**

Effective, August 1, 2020, all payments for work on the roads shall be contracted out by the Road Commissioners and will be paid at rates approved by the Town of Acton's Annual Town Meeting. The exception to this would be that the hourly wage for the Road Commissioners will be paid through payroll from the Town of Acton.

It is the responsibility of the Road Commissioner to collect a W9, valid certificate of commercial liability insurance with minimum of \$1,000,000 coverage, and proof of workers compensation insurance from any company that is hired to perform work on the Town of Acton's roads. This documentation shall be obtained before the work commences and shall be delivered to the Treasurer of the Town of Acton.

It is the responsibility of the contractor to adhere to State and Federal DOT regulations in regards to CDL drug testing, registration and inspections.

Signed: 07/22/2020

The Board of Selectmen

Kimberly Stacey Horn, Chairman

Edward Walsh, Selectman

David Winchell Jr, Selectman